



ACTION FOR RESEARCH AND DEVELOPMENT

ARD VOLUNTEER SERVICES

I. BACKGROUND:

Action for Research and Development (**ARD**) is a not-for-profit research and development non governmental organization specialized in the field of ***human resource development, ecological agriculture and rural development, natural resource and environment management***. ARD Vision stated that 'A Cambodian society with citizens of quality and capacity, mutual helping and living in dignity and pleasant environment' through Mission stated that 'Quality and Capacity of Young Graduates, NGO/Institution Staff, and Local People are built so that they can effectively contribute to sustainable development of Cambodia by working with and empowering poor farmers'.

ARD has its own motto as **Capacity, Quality, and Transparency** which reflect to our determination and accountability in accomplishing our mission with greater results to benefit our targeted group and build a good model to follow.

Since forming in late 2005 (by a group of six Cambodians and supported by five members of Advisory Board Council who are the people with full of knowledge and experiences in working for international Organization and UN Agencies) up to now, the Human Resource Development is one of crucial program for ARD and many hundreds of students/young graduates from various Universities in Cambodia were trained and employed as Volunteers by ARD. Our previous achievements were acknowledged by our Trainees and Volunteers in which most of them gained a lot of additional knowledge/experiences and were able to contribute effectively in their studies and jobs. Furthermore, the percentage of employment by other NGOs/Institutions for our young graduates/trainees/volunteers is increasing from day to day.

II. GOAL OF VOLUNTEER SERVICES:

To respond the needs of Students/Young Graduates who graduated several thousands each year in Cambodia and had the willing in contribution to our country in human resource development, ARD currently expanding our voluntary services for Students/Young Graduates by providing a great opportunity for them to become volunteers to learn and gain more additional knowledge/experiences, then they can also increase their abilities to improve the job conditions as well as becoming high potential human resources for Cambodian Society Development.

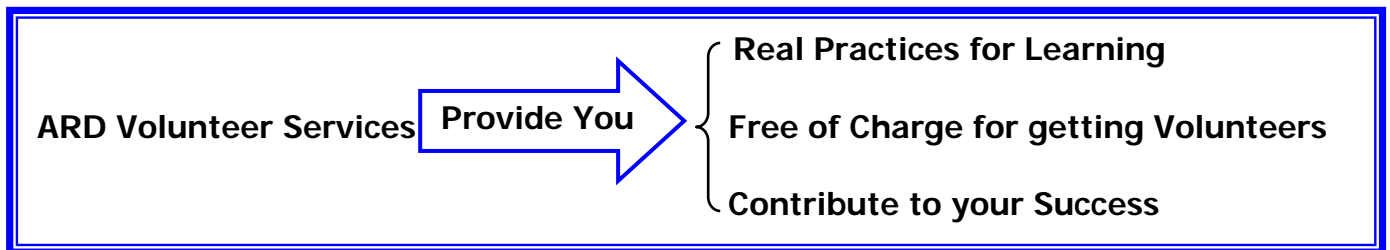
This Voluntary Services was named **Young Graduates Voluntary Program (YVP)** is a permanent opening for students/young graduates submit their application everyday for

becoming volunteer at ARD or other related NGOs/Institutions according to their backgrounds. Further to this chance for Students/Young Graduates, the NGOs/Institutions are also welcome to send their requests on Volunteers needs to ARD, and then we will select and recommend appropriate volunteers for you without fee or commission cost.

III. HOW TO BECOME OR GET VOLUNTEES?

The Students/Young Graduates from various Universities in Cambodia who interested in the Young Graduates Voluntary Program (YVP) are welcome to complete the application form (download from www.ard.org.kh) and submit together with an updated CV and current photo to ARD Office or through email: ard.forvolunteers@yahoo.com

The NGOs/Institutions who wish to get volunteers are also welcome to send their request together with the field of requirements to ARD Office or through email: ard.forvolunteers@yahoo.com



IV. CONTACT ADDRESS:

1. *Do you wish to apply your skill and knowledge to the real practice?*
2. *Do you wish to get successful in jobs with NGOs?*
3. *Do you wish to get volunteers to contribute your missions?*
4. *Do you wish to offer a chance for Students/Young Graduates to build capacity?*

Please don't hesitate to **submit your application form or send your request everyday** to email: ard.forvolunteers@yahoo.com or consult with us at **ARD Office:** # 51F, St 265, Teuk Laak3, Tuol Kuok, Phnom Penh, Cambodia. **CCC Box:** 304

For more information, Please contact through Tel: (855) 16 77 87 01/ (855) 12 478 874
Email: ard.cambodia@yahoo.com, sokheng.ard@hellogsm.com.kh **Website:** www.ard.org.kh