

## Job Announcement

Action for Research and Development (**ARD**) is a not-for-profit research and development non governmental organization specialized in the field of *human resource development, ecological agriculture and rural development, natural resource and environment management*. At currently, ARD is opening for all interested candidates to apply for the positions (**based in Phnom Sruoch District, Kampong Speu**) of **one Community Development Facilitator and one Agriculture Training Facilitator** with monthly salary 150\$/month plus gasoline and carry out the following tasks and responsibilities:

### Main Responsibilities:

#### - Community Development Facilitator (CDF):

1. To conduct Survey in target villages for identifying root causes of the problem and solution, Select Target farmers and forming community groups
2. To run income generation, self help group, and explore market for target farmers to sell their products
3. Prepare work plan, reporting, questionnaire for survey, data collection at the fields, farmer training, group formation, follow up and monitor the project activity at target villages. Other tasks required by Executive Director

#### - Agriculture Training Facilitator (ATF):

1. To conduct village surveys for identifying root causes of the agriculture problem and solution, assist **CDF** in Selecting Target farmers and forming community groups
2. To train farmers on agriculture techniques (crop cultivation and animal raising), family farm demonstrations, and explore market for target farmers to sell their products
3. Prepare work plan, reporting, questionnaire for survey, data collection at the fields, farmer training, group formation, follow up and monitor the project activity at target villages. Other tasks required by Executive Director

### Requirement:

1. Must be Bachelor Degree and have experiences in Agronomy or Veterinary (**for ATF**) and Rural Development or Social Science (**for CDF**)
2. To be a fast learner and good initiative
3. Willingness to work as a team and can stay over night at the rural fields
4. Understand well on English Language is advantage, Computer Literacy (Word, Excel)
5. Have own motorbikes for using at the field.

Interest candidates who wishing to get experiences in the purpose of working with NGOs in the field of rural development, are invited to submit **Cover Letter and CV with a current photo and evidence documents** to address below not later than **27 November 2007**. **The application must be submit in hard copy and deliver at ARD Office # 51F, Street 265, Teuk Laak 3, Tuol Kuok, Phnom Penh**